



## Tri-State Bible College Seeks New President to Begin the 2019-2020 Academic Year

### **The Calling**

Tri-State Bible College is conducting a search for its sixth president since its formation forty-nine years ago. The Board of Directors is seeking a person who has a divine calling to be the next president and has a proven record of being an effective organizational leader.

**Our Mission:** Training faithful servants for tomorrow—today. We fulfill this mission by offering a biblically-oriented degree programs that provides for a thorough knowledge of the Bible and the ability to use effectively the Word of God in Christian living and Christian service.

**Our History:** Tri-State Bible College (TSBC) was founded in 1970 by Walter E. Staten, providing formal Bible and Theology training to local pastors and Churches in the Ohio, Kentucky, West Virginia Tri-State area. Since then, the college has grown to two locations—one in South Point, Ohio along with an additional location serving students in Akron, Ohio. TSBC is a commuter college with affordable housing within minutes of the campus. For those with busy schedules or looking to learn in a non-traditional format, TSBC also offers distance education and online courses.

### **Degree Programs**

Master of Arts in Bible/Theology (36 credits)

Bachelor of Arts in Bible/Theology (126 credits)

Associate of Arts (66 credits)

Certificate of Biblical Studies (33 credits)

### **Accreditation and Affiliations**

The college is accredited by the Association for Biblical Higher Education (ABHE) and authorized by the Ohio Department of Higher Education.

### **Faculty**

The experienced faculty of TSBC are adjunct professors who hold no less than a master's degree in Theology or Bible with several holding doctorate degrees. Many are employed as pastors in our local Churches.

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**Title:** President

**Employment Status and Terms:** Full-time.

**Supervision Received:** Reports to the Board of Directors.

**Supervision Exercised:** Exercises authority as established by the Board of Directors.

**Qualifications:** Preferred terminal degree with administrative experience in higher education. Excellent communication skills both written and oral. Ability to plan, organize and oversee detailed operations. Must be in agreement with the Mission and Statement of Belief of the college.

**Primary Responsibilities:** The President is the Chief Executive Officer of the college. The President shall exercise such direction and supervision of the college that will promote its effectiveness within the policies established by the Board of Trustees. Responsibilities include:

1. Serve as an ex-officio member of the Board of Directors.
  2. Represent the faculty and staff of the college before the Board of Directors, serving as the liaison between the Board of Directors and the faculty and staff of the college.
  3. Lead the general charge of the intellectual, spiritual, moral, health of the faculty, staff, and students, including overseeing disciplinary matters.
  4. Oversee the daily operations of the college, e.g., financial, personnel, campus facilities, and accreditation compliance.
  5. Define and articulate a forward and sustainable vision for the college, set strategic goals and implement effective educational programs that are contemporary to the needs of the communities served by TSBC.
  6. Provide written quarterly reports to the Board of Directors on the operations and administration of the college, including specific metrics.
  7. Submit an annual budget to the Board of Directors for approval and administer the budget approved by them.
  8. Serve as the spokesperson for TSBC in the Community, Churches and Schools.
  9. Design and execute TSBC's fund-raising and student recruitment activities.
  10. Perform other duties as may be assigned by the Board of Directors.
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### **Required Characteristics for the Role of President:**

- Demonstrated passion for people to know Jesus Christ as their Lord and Savior and be an active Church member.
  - Emanates a strong, personal, growing relationship with Jesus Christ characterized by a humility rooted in the knowledge of the Bible.
  - Collaborates well across diverse constituencies, yet is able to make decisions with wisdom, conviction, and courage.
  - Proven leadership in a for-profit or non-profit organization, preferably in higher education.
  - Effective communicator, in both written and verbal form, and a keen listener.
  - Committed to the fundamentals which make Tri-State Bible College what it is, most importantly to our focus on the Bible and its application in the Church and Community .
  - Builder of quality relationships with stakeholders and potential donors who support the Mission and Ministry of TSBC.
  - Relates effectively and compassionately with board members, faculty, staff, students, and donors in a manner evident of the fruit of the Spirit (Galatians 5:22-23).
  - Skilled in public speaking and vision casting.
  - Impeccable work ethic and integrity.
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### **Doctrinal Statement of Belief:**

- ***We believe*** in the verbal plenary inspiration of the Old and New Testaments. The entire Bible is inerrant, complete, and authoritative.
- ***We believe*** that the one God eternally exists in three equal Persons: the Father, the Son, and the Holy Spirit.
- ***We believe*** that God directly created the universe as literally set forth in the book of Genesis.
- ***We believe*** that Jesus Christ eternally possesses all the attributes of deity, became incarnate by being born of the virgin Mary, lived a sinless life, shed His blood on the cross to satisfy the righteous demands of the holy God against sin, arose bodily from the grave, ascended into heaven to become our High Priest, and will return.
- ***We believe*** that God created man in His own image and through disobedience man fell into sin. Man is a sinner by nature and by choice.
- ***We believe*** that salvation is by grace through faith in the Lord Jesus Christ who substitutionally sacrificed His life at Calvary to satisfy the justice of God and to provide a righteousness that enables sinners who believe on the Savior to be accepted by God.
- ***We believe*** that the Holy Spirit regenerates, indwells, and seals all believers. He baptizes all believers into the Church, the body of Christ. The Holy Spirit controls believers who

yield their lives to God in obedience to the Word of God. The Spirit of God restrains evil and reproveth the world of sin, righteousness, and judgment.

- **We believe** that a local Church is a self-governing body of believers, having been baptized on a creditable basis of faith, having New Testament officers, maintaining the ordinances of believer's baptism and the Lord's Supper, voluntarily banded together for worship, edification, and evangelism.
  - **We believe** that "God's saints are preserved forever" (Ps. 37:28). We believe in the priesthood of all believers, the separation of Church and state, the believer's obligations to be a responsible citizen, individual and ecclesiastical separation from apostasy, and the responsibility of all believers to live a dedicated Christian life.
  - **We believe** in the imminent, personal, and pre-tribulational return of Jesus Christ. We believe the just will have part in the resurrection of life and enjoy eternal fellowship with God; the ungodly will come forth unto the resurrection of damnation. After judgment, the ungodly will abide in conscious existence in the torments of eternal hell.
  - **We believe** in the literal, grammatical, historical, premillennial, dispensational method of Biblical interpretation.
  - **We believe** that the eternal purpose of God is to glorify Himself.
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### **The Search Process**

The Board of Directors will review all written applications, selecting those that most seem to fit with the mission and needs of Tri-State Bible College for interviews.

To submit an application, please include the following documents:

- Cover Letter
- Curriculum Vitae
- References
- Statement of Faith

Send completed applications to the following persons:

- 1) John Wright, Chairman of the Board (email: [john.wright@tsbc.edu](mailto:john.wright@tsbc.edu)), and
- 2) Dr. Jeff Smith, Secretary for the Board (email: [jeff.smith@tsbc.edu](mailto:jeff.smith@tsbc.edu))

Applicants must undergo a background and credit check prior to an offer.